

Incubating the future Ophthalmologists



Message from the CEO

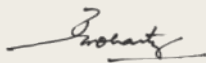


Sightsavers role in the eye health sector has been evolving with the expanding needs and priorities in the domain. The organization has a proud history of fighting avoidable blindness around the world. In India, for more than 50 years we have been steadfast in our mission to eliminate preventable blindness as 75 percent of vision loss can be cured. In this mission, we are going to need a lot of support from bright and enthusiastic ophthalmologists.

Sightsavers in India has come up with a first-of-its-kind India Fellowship Program, a promising career opportunity for ophthalmologists. The program aims to take 10 selected fellows through an exciting journey of 24 months. It is structured with the principle that you learn best by doing and has an attractive package to offer. An education in ophthalmology with the mettle of being a team player, with attributes of empathy and passion to travel and explore rural India are adequate for the India Fellowship Program.

Here is your chance to work with and learn from the best in the business and sharpen your skills very early on in your professional career.

I will be eagerly waiting to welcome you on this exciting journey.

A handwritten signature in black ink, appearing to read 'RN Mohanty'.

RN Mohanty,
CEO, Sightsavers India



Context

Despite major advances in affordable technology and innovative models of eye health care delivery, blindness due to avoidable causes such as cataract and uncorrected refractive error is still a major public health issue in India. On one hand there are high volume centers of excellence located in select few locations that can provide state of the art care to all (that can reach these centers). On the other, vast majority of rural and semi urban districts starve of any health care at all.

There is a huge gap in the availability and distribution of skilled ophthalmologists if we are to respond to this challenge of blindness.

As per official statistics there are about 18,000 ophthalmologists in the country.

Although the WHO recommends a population to ophthalmologist ratio of 1:100,000, in India the distribution varies from 1:25,000 in some urban pockets to 1: 250,000 and below in others.

Sightsavers

India Fellowship Program

Sightsavers India Fellowship is an opportunity for promising and passionate young ophthalmologists to get trained at some of the leading eye health institutes in India. Alongside, the fellows will get a chance to apply these skills and knowledge in a real world scenario while being placed under Sightsavers India Eye Health Programme.

The program will identify 10 promising young ophthalmologists every year from India and groom them through an innovative course to enhance their perspectives on rural eye health.

Over period of 24 months, the fellows will experience a structured skill enhancement and mentoring process covering not only clinical and surgical ophthalmology but also managerial and holistic life skills.

Components of skill upgradation at every stage of the fellowship will optimise the learning and help groom the fellows into all-rounder seasoned professionals.

The process will involve personal interactions with eminent leaders in eye care and development sector, providing an opportunity to learn from their life experiences and develop their own professional and life goals.

Salient Features



24 months journey



4 months hands-on training at leading eye health institutions



Exciting district postings



Onsite and remote one-on-one clinical/surgical mentorship



Life-skills guidance



Attractive amount and residential facility



International exposure

Training Partners

Sightsavers has partnered with leading eye health institutes of India to impart clinical and surgical trainings to the fellows. They will also be providing remote and onsite mentoring to the fellows during their placement with Sightsavers hospital partners.



Dr. Shroff's Charity Eye Hospital
Caring for the community since 1914...

New Delhi



SHRI SADGURU
SEVA SANGH TRUST

Chitrakoot, MP



VIVEKANANDA MISSION ASRAM

Kolkata, WB



Host Partner

The host partner is a key corner stone of the fellowship programme. The fellows will be placed under Sightsavers partner hospitals for specific periods for hands on learning.

0-4 MONTHS

Foundation - Stage 1

- Improved comprehensive clinical skills
- Building diagnostic and case management skills in OPD
 - Structured surgical training process
 - Live surgical observation and wet labs
 - Supervised hands on cataract surgical exposure
 - One on one mentoring
- Exposure to best practices in eye care
- Life skills and work ethics orientation
- Exposure to basic hospital management processes (quality, infection control)

13-24 MONTHS

Excellence - Stage 3

- Independent cataract surgeries
- Independent OPD management
- Skill upgradation training (introduction to basic subspeciality)
- Thematic paper presentation in conferences
- Displays higher degree of human empathy and self confidence
- Rise in performance of independent cataract surgeries
- Emerges as a role model of professional expertise
 - International exposure

5-12 MONTHS

Growth - Stage 2

- District posting at Sightsavers India partner hospital
- OPD management
- High volume cataract surgeries (SICS) with onsite guidance
- Introduction to Phacoemulsification
- Interaction with prominent professional personalities
- Sessions on values, ethical standards, empathy
- Counsel and training on patient and peer interaction
- Displays self-confidence
- Basics of managerial and practice development skills

24 Months Journey

Mentoring on clinical/surgical and life-skills enhancement

Eligibility

The individual should be a post graduate or a diploma holder in ophthalmology (MS/DNB/DO) from any recognized institute/university in India in last 3 years (2019 passouts are eligible to apply), having sound knowledge on clinical ophthalmology.

Desired attributes: high learning orientation, adaptability, professional ethics, emotional resilience



Selection process



- Application form submission
 - 1st round of shortlisting
 - Campus interviews/ skype calls
 - 2nd round of shortlisting
 - Referee calls
 - Call for final interview
- Panel interview at Delhi
 - Final list of selected fellows endorsed by the committee
 - Formal induction and orientation of selected candidate

The decision of Sightsavers India management will be final.



Attractive
appreciative
**fellowship
amount**
through the
fellowship
period



Fellows will be placed
in district(s) of one of these States

Last date of application 25th June 2019

Fellows will be intimated via e-mail by 1st week of July 2019

Fellowship begins from August 2019

Post Fellowship

The two year cycle will come to a closure after certification and the valediction ceremony. After completion of fellowship, the fellow may choose to:

- May be recommended for other sub/super-specialty fellowships at one of the training partners based on feedback of clinical mentors.
- May decide to continue with Sightsavers hospital partners as their staff, if agreed mutually;
- Completely depart from the program as per their personal aspirations;

The alumni fellows will be encouraged to stay connected with the program as visiting faculty and interact with future candidates and showcase their achievements using the platform.

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Sightsavers is an equal opportunity organisation and candidates irrespective of their caste, creed, gender, religion and disability are encouraged to apply.

Visit www.sightsaversindia.in to know more